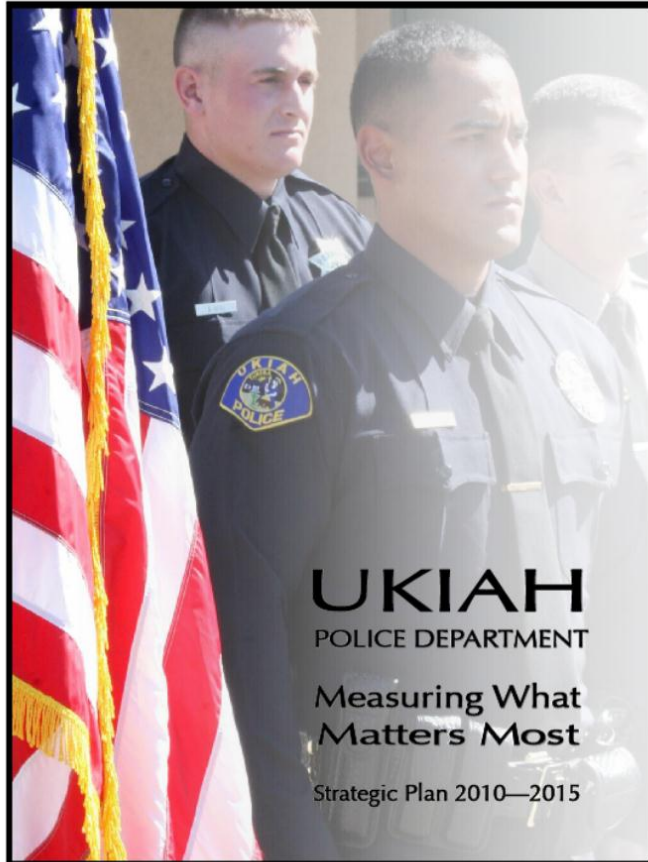


# City of Ukiah Police Department

Strategic Plan Update  
and  
Budget Report

# Police Department Strategic Plan



- 2 Year Development phase (2008 & 2009) – including;
  - Community Surveys,
  - Employee Surveys,
  - Key Leader workshop,
  - City Council workshop.
- Final Approval by City Council in April of 2010
- Strategic Plan Accomplishments
- Comparisons of Police Services
- Police Budget Changes

## **Goal 1 - Reduce Crime and the Fear of Crime:**

- **Measurement 1a – *Reduce Felony Crime Rates by 5%***
- 22% Reduction in Felony Crime Rates (2008 to 2011) since the development and implementation of the Department's Strategic Plan.
- Significant emphasis on Parole, Probation and Sex Registrants living in our community, high enforcement of Court Terms and Search Clauses.
- Department maintains a **87%** solvability and clearance rate of crimes compared to the national average of **53%**.
  
- **Measurement 1b – *Decrease Fear of Crime within Ukiah***
- Incorporated our Weekly Report, Facebook Page, Internet Crime Mapping, with the goal of providing more information to the Ukiah Community:
  - [www.ukiahpolice.com](http://www.ukiahpolice.com)
  - <http://stag.coplogic.com/agency/CaUkiahPd/start-report.html>

## Goal 2 – Improve Quality of Life in our Neighborhoods:

Measurement 2a – *Reduce Calls for Service in Designated Areas by 5%*

- Calls for Police Services have been reduced 9% since the implementation of the Strategic Plan.
- Drug detection program has reduced drug activity at the Ukiah High School by 50%.
- Developed Patrol K-9 Protection Program
- Traffic Accidents have been reduced by 6% since the start of the Strategic Plan



## Goal 3 – Enhance Community and Police Partnerships

- **Measurement 3a – *Decrease the number of gang-involved crimes by 5%***
- Violent Assaults have been reduced 42% since the start of the Strategic Plan. (2008 -2011)
- The department coordinates the county-wide gang reduction and gang suppression training program for all personnel.
- The School Resource Officer has developed a gang intelligence program.
- The Detective Division maintains gang intelligence and actively investigates gang related crime.



# Goal 3 – Enhance Community and Police Partnerships

## Measurement 3b – *Increase Community Oriented Policing Partnerships*

- Gang Resistance Is Paramount (GRIP)
- Council on Domestic Violence
- Ukiah Community Center
- Food Bank
- Homeless Services Work Group
- Health & Human Services Agency Advisory Board
- Project Sanctuary
- Boys and Girls Club
- Homeland Security Funding Committee,
- Sexual Assault Response Team,
- Mental Health Services Act Committee,
- Nuestra Casa Board of Directors,
- Ukiah Main Street
- Mental Health NAMI Committee
- UVMC Health and Emergency Workshops

## Goal 4 – Develop Personnel

- **Measurement 4a – *Increase the overall satisfaction rating regarding Professionalism and Service to the Community as rated by the department.***
- The Department has implemented a 3 year training program for all personnel to maintain legally required training mandates.
- The department has developed in-house training programs to reduce overall training expense, including Mental Health Crisis Intervention and Prevention Program in partnership with County Mental Health, School Place Active Shooter and Crisis Training, Defensive Tactics Training, Stress Reduction Training, Leadership Development Training, Drug Identification and Interdiction, Legal Update Training, Dispatch Computer Department of Justice Access Training, Peer Support Program, and local Drug Dog Training Program.
- The Department has fully implemented Core Value Training (Safety, Professionalism, and Community Service) into the FTO training program, Evaluation Program, and Daily and Situational Decision Making Strategies for Personnel.

## **Goal 5 – Continued Accountability**

- **Measurement 5a – *Response Time of less than 1 minute on Priority One Calls 90% of the time.***
- In July of 2012, establishing a new Priority Call System, to better prioritize calls for police services,
- Implemented a internet based crime reporting tools:  
Calls for Service vs. Workforce Capacity.
- **Measure 5b – *Increase Community Satisfaction of Police Services***
- Established a Internet Customer Service Satisfaction Survey Tool.
- Will be seeking Survey input from local businesses.



# Police Staffing

<b>Staffing History - Police</b>		<i>* Start of Measure S</i>						Dept. Request	City Manager	
<b>Sworn Officers</b>		<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>	<b>2008-09</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>	<b>2011-12</b>
Chief / DOPS		1	1	1	1	0.5	0.5	0.5	0.5	0.5
Captains		2	2	2	2	3	3	3	2	2
Sergeant		6	6	6	6	5	5	5	6	6
Officers		18	18	18	18	18	19	17	17	16
Measure S Officers		0	4	4	4	4	0	0	0	0
Traffic Officer		1		1	1	1				
<b>Sworn Officer Total</b>		<b>28</b>	<b>31</b>	<b>32</b>	<b>32</b>	<b>31.5</b>	<b>27.5</b>	<b>25.5</b>	<b>25.5</b>	<b>24.5</b>
<b>Support</b>										
Records Clerks		3	3	3	3	3	2	2	2	2
CSO (Animal & Parking)							2	2	2	2
Parking and Animal Control		2.5	2.5	2.5	2.5	2.5	0	0	0	0
UPD Dispatch		6	6	6	7	7	7	7	7	7
<b>Support Totals</b>		<b>11.5</b>	<b>11.5</b>	<b>11.5</b>	<b>12.5</b>	<b>12.5</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>
FBPD Dispatch Contract - June 2010 to June 2015							3	3	3	3

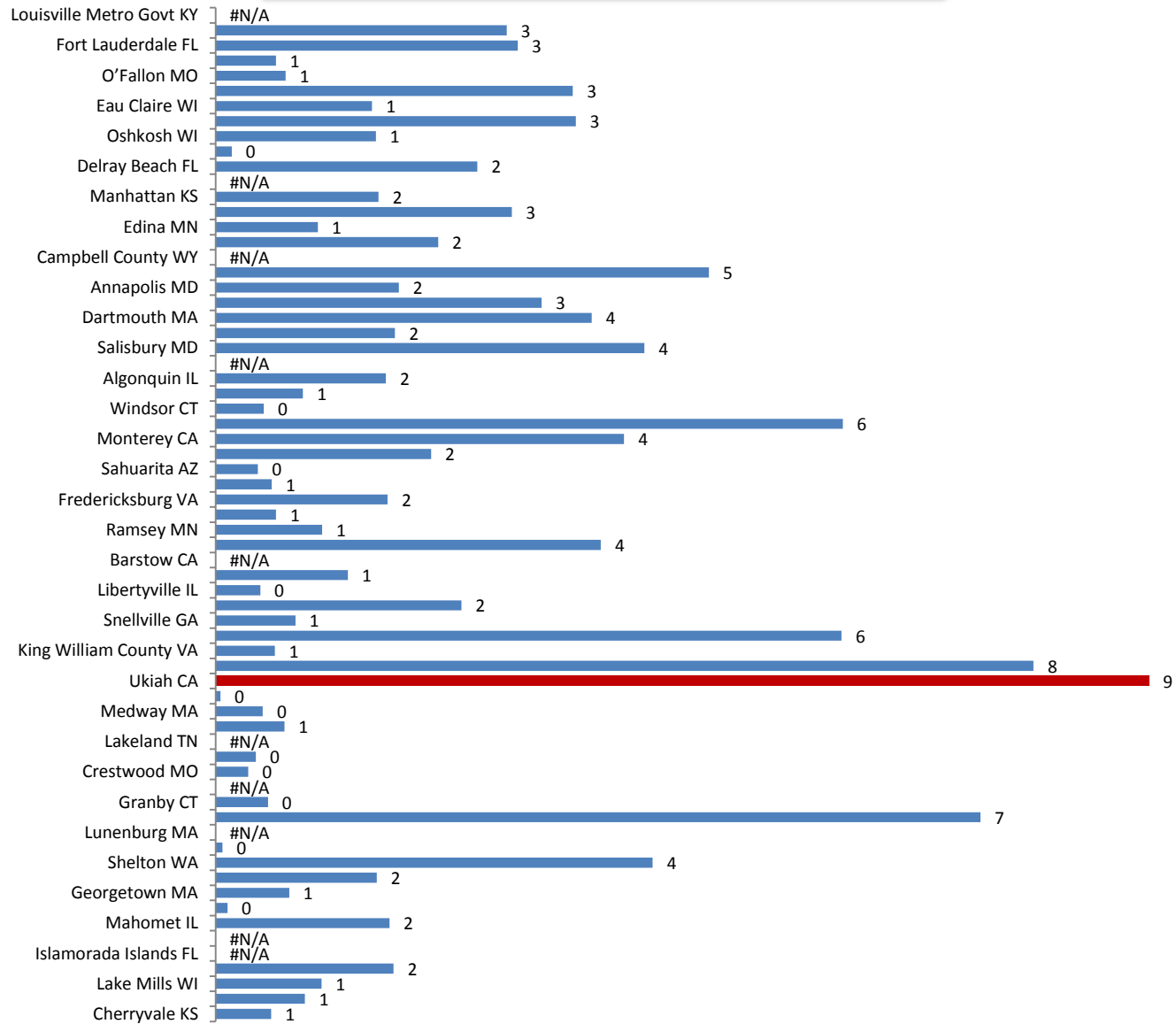
# Arrests, Reports and Calls for Service

<u>Statistical Information</u>	2004	2005	2006	2007	2008	2009	2010	2011
Misdemeanor Arrests	1141	1278	1677	1797	1522	1355	1398	1362
Felony Arrests	587	698	753	658	791	624	660	621
DUI	160	116	487	411	271	232	165	190
<b>Total Arrests</b>	<b>1888</b>	<b>2092</b>	<b>2917</b>	<b>2866</b>	<b>2584</b>	<b>2211</b>	<b>2223</b>	<b>2173</b>
Crime Reports	4095	4140	4327	4475	4412	4190	3658	3664
Calls for Police Services	22822	23798	26902	27937	28646	28453	30210	26324
<i>Avg per Day</i>	62.5	65.2	73.7	76.5	78.4	77.9	82.7	72.1

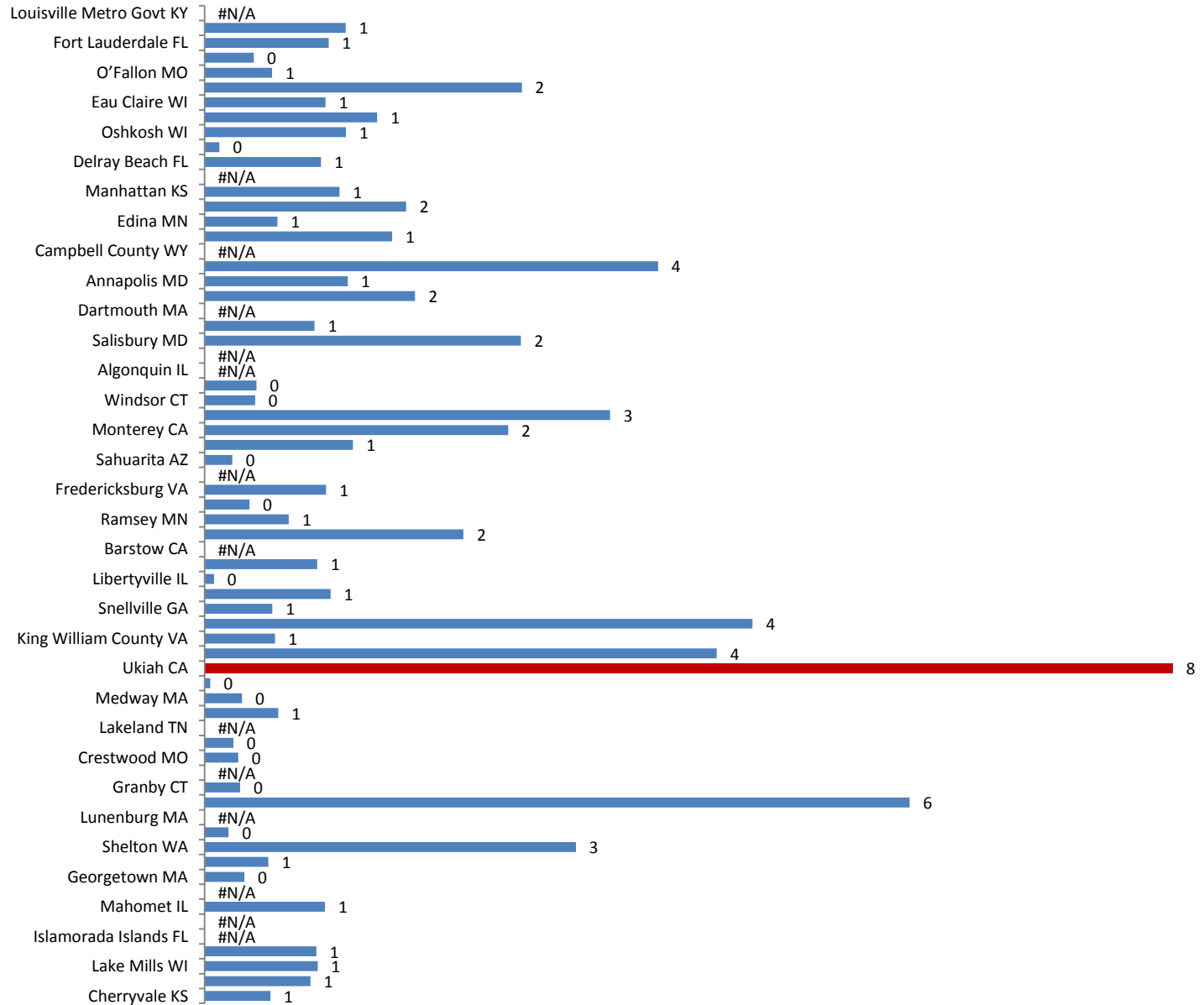
# Index Crime Categories

FBI Index Crime Categories	2004	2005	2006	2007	2008	2009	2010	2011
<b>Violent Crime</b>								
Homicide	0	0	1	1	1	0	0	0
Rape	8	5	19	14	17	5	13	4
Robbery	7	11	11	20	16	16	10	18
Assault	340	369	346	235	430	319	248	250
<b><u>Violent Crime Totals</u></b>	<b><u>355</u></b>	<b><u>385</u></b>	<b><u>377</u></b>	<b><u>270</u></b>	<b><u>464</u></b>	<b><u>340</u></b>	<b><u>271</u></b>	<b><u>272</u></b>
<b>Property Crime</b>								
Burglary	242	189	165	176	213	151	156	154
Theft	302	291	201	269	237	270	291	250
Vehicle Theft	46	62	52	45	30	26	19	23
Arson	3	10	2	1	2	5	3	1
<b><u>Property Crime Totals</u></b>	<b><u>593</u></b>	<b><u>552</u></b>	<b><u>420</u></b>	<b><u>491</u></b>	<b><u>482</u></b>	<b><u>452</u></b>	<b><u>469</u></b>	<b><u>428</u></b>
<b>Total FBI Index Crimes</b>	<b>948</b>	<b>937</b>	<b>797</b>	<b>761</b>	<b>946</b>	<b>792</b>	<b>740</b>	<b>700</b>

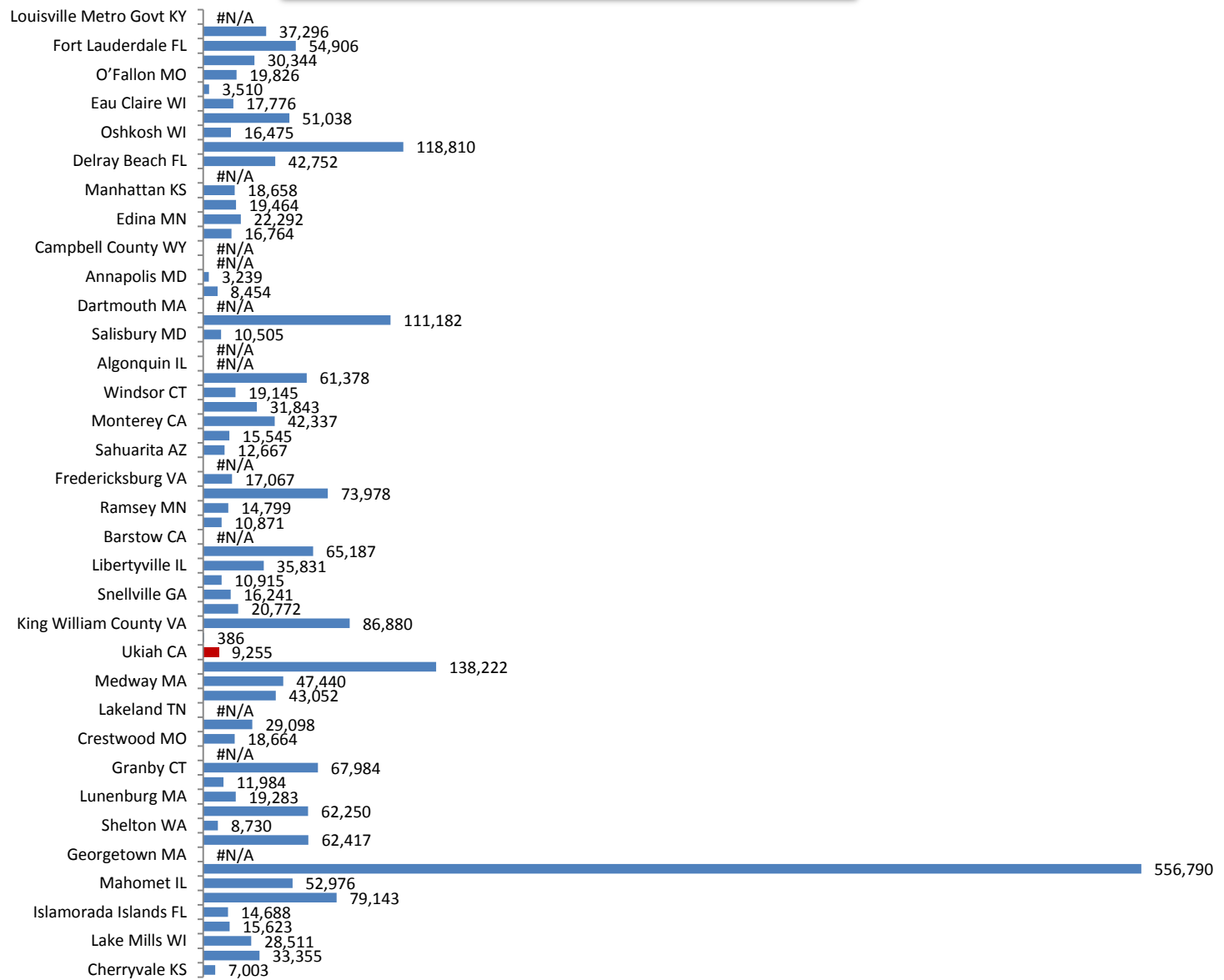
### Q75.5: UCR Part I Violent Crimes Reported per police FTE



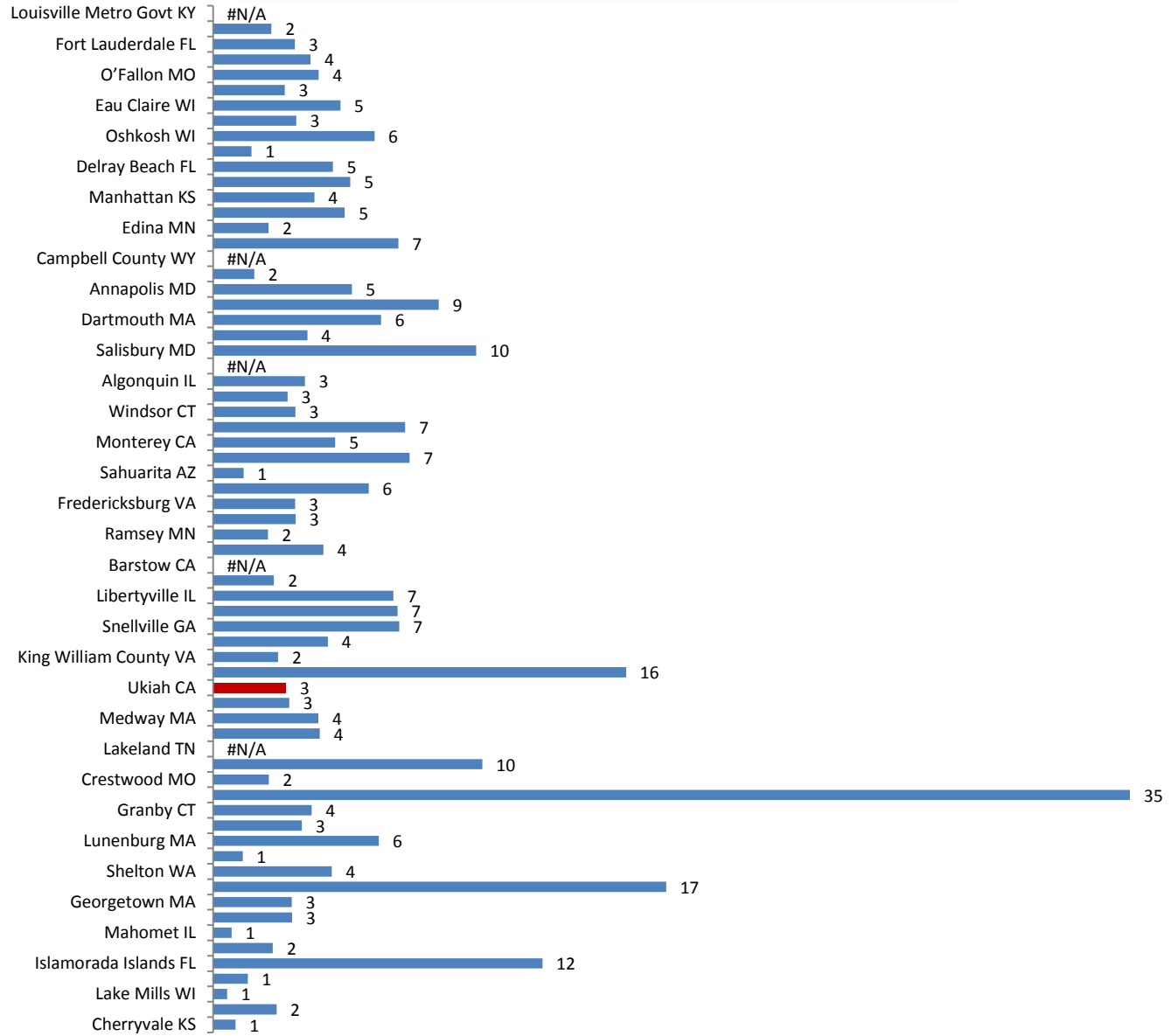
### Q75.6: UCR Part I Violent Crimes Cleared per police FTE



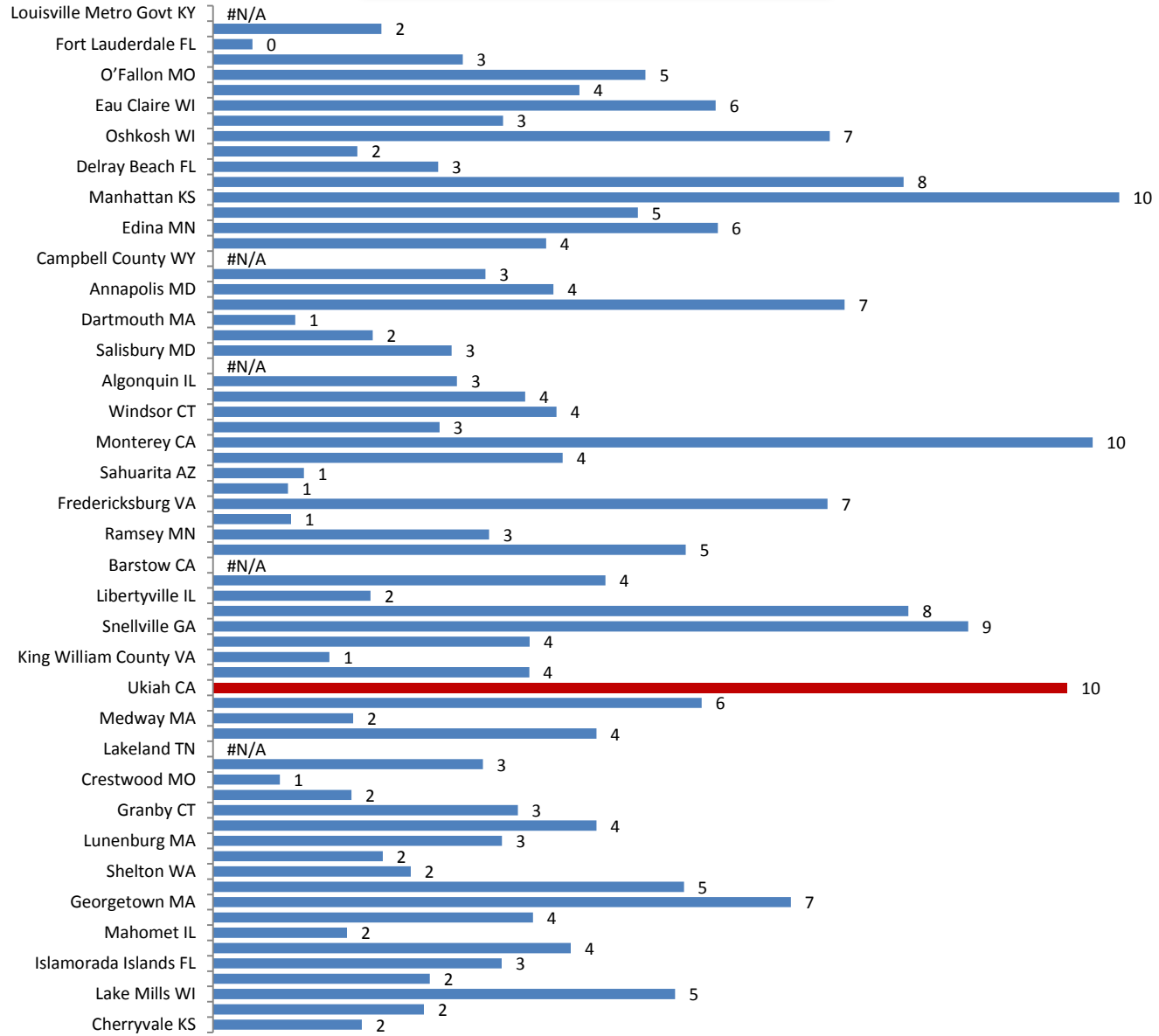
### Q76.7: Police expenditures per Part I crime cleared



### Q77.1: Injury-producing traffic accidents per 1000 population



### Q78.1: DUI arrests per 1000 population





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